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NASA Procedural Requirements

COMPLIANCE IS MANDATORY**NPR 7120.11**

Effective Date: November 01,

2011

Expiration Date: November

01, 2016

[Printable Format \(PDF\)](#)[Request Notification of Change \(NASA Only\)](#)**Subject: NASA Health and Medical Technical Authority (HMTA) Implementation****Responsible Office: Office of the Chief Health & Medical Officer**[| TOC | Preface | Chapter1 | Chapter2 | Chapter3 | Chapter4 | AppendixA | AppendixB | AppendixC | AppendixD | AppendixE | ALL |](#)

Chapter 4. Dissenting Opinions

4.1 A Dissenting Opinion is a substantive disagreement with a decision or action that is based on a sound rationale (not on unyielding opposition) that an individual judges is of sufficient importance that it warrants a specific review and decision by higher-level management, and the individual specifically requests that the dissent be recorded and resolved by the Dissenting Opinion process. The decision on whether the issue in question is of the significance that warrants the use of the Dissenting Opinion process is the responsibility and personal decision of the dissenting individual.

4.2 Every program/project team member has a fundamental responsibility to express his/her views to the appropriate decision maker in a professional and timely manner. Unresolved health and medical issues within a program/project team should be quickly elevated to achieve timely resolution at the appropriate level.

4.3 Dissenting Opinions shall be addressed using the process set forth in NPR 7120.5, NASA Space Flight Program and Project Management Requirements, or NPR 7120.8, NASA Research and Technology Program and Project Management Requirements (if appropriate).

4.4 The CHMO shall hear appeals of the Center Health and Medical TA decisions when they cannot be resolved at lower levels. Resolution may be attempted at successively higher levels of Programmatic Authority and TA until resolved. Final appeals are made to the Office of the Administrator.

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